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Application of this Policy

This Policy will apply to all Anglican Church Southern Queensland entities.

Definitions

Worker - A person is a worker if the person carries out work in any capacity, including work as an employee; a volunteer; a contractor or subcontractor; an employee of a contractor or subcontractor; an employee of a labour hire company who has been assigned to work in the person's business or undertaking; an outworker; an apprentice or trainee; or a student gaining work experience. This definition would include Clergy.

Policy Statement

In accordance with its obligations under the *Work Health and Safety Act 2011* (the Act), the Anglican Church Southern Queensland (the Church) is committed to creating and maintaining a work environment that ensures the health and safety of its workers, clients and any other person that may be impacted by its activities.

Guiding principles

The Church is committed to:

- ◆ Ensuring its activities conform with relevant Federal and State legislation, including, but not limited to the Act, and established practices such as Australian Standards and Industry Codes of Practice
- ◆ Ensuring the health and safety of all persons exposed to its activities by implementing risk management strategies aimed at continuously monitoring and, where necessary, improving health and safety in the work environment
- ◆ Consulting with workers and providing them with a genuine opportunity to participate in matters with the potential to affect their health and safety at work
- ◆ Maintaining safe systems of work, the work premises and work environment, including systems to adequately manage emergency response
- ◆ Providing, monitoring and maintaining systems for the safe use, handling, storage and transport of plant, equipment and substances
- ◆ Providing sufficient information, instruction, training and supervision to enable all workers to carry out their responsibilities in a safe manner and effectively participate in the health and safety management system; and
- ◆ Regular review and evaluation of health and safety management systems including audits and workplace inspections.

All persons in the workplace owe some form of health and safety duty and as such, it is an issue relevant to all aspects of our business.

The success of Church health and safety performance relies on the willingness of everyone to cooperate and to work in a manner which supports and encourages healthy and safe work practices.

References & Related Documents

Relevant Legislation / By-Laws / Standards

Commonwealth	Queensland
Aged Care Act 1997	Work Health & Safety Act & Regulation 2011 Building & Fire Safety Regulation 2008 Electrical Safety Act and Regulation 2002 Environmental Protection Act 1994